



Agilec is looking for dedicated, self-directed team members. We offer an excellent work environment and company benefits. Our mission is to help people and organizations develop their potential. The foundation of Agilec is our values. We have identified six core values that form our approach to serving clients, customers and each other:

Person Centered, Inclusiveness, Empowering, Team, Excellence, Integrity

Position: Employment Coach

Status: Full Time, Permanent

Location: 250 Sidney St. Suite 59, Belleville, ON K8P 3Z3

Role Summary:

Utilizing a client-centred approach, in this the Employment conducts intake/assessments and provides coaching support to develop and implement individualized action plans. The Employment Coach will work with candidates, employers, community partners, and/or trainers to develop strategies that remove barriers, resulting in successful outcomes.

Education:

- Completed post-secondary education in relevant field from a recognized Canadian Institute, or its equivalent
- Appropriate certifications, certificates, and/or training relevant to the field
- Certification, or eligibility in one of the following: CVRP, RTWDM, RVP, or CCDP an asset

Experience:

- Two years related experience
- Employment in case management, counselling, and/or assessment roles
- Collaborative work with community partners, employers, and training providers
- Support to people with disabilities or barriers to employment, including individuals referred from WSIB and/or ODSP programs
- Experience working with new immigrants and those identifying disabilities or other barriers to employment

Required Skills:

- Effective interpersonal, communication, comprehension, and active listening skills
- Interview skills ability to adjust communication style dependent on participant personality and learning style
- Solution-focused coaching skills
- Discuss barriers, employment maintenance issues, and provide honest feedback
- Conflict resolution
- Ability to motivate and empower others through coaching and feedback
- Intermediate user of Microsoft Office Suite (i.e., Word, Excel, Outlook)



- Time management, problem-solving, and decision-making skills
- Motivational Interviewing and change facilitation is an asset, internal training provided
- French language is an asset

Knowledge:

- Knowledge of disabling conditions and accommodations
- Understanding of careers and occupations, various job requirements, job search techniques, career planning/counselling, and vocational rehabilitation
- Knowledge of community and government resources available
- Knowledge of local, regional, and provincial labour markets
- Ethical decision-making

Hours and Duration: 40 hours per week during hours of operation. Extended hours of operation may be required.

Hours of Operation: Monday to Friday 8:30 a.m. – 4:30 p.m.

Travel:

- Will be required to travel within or outside of regular working hours to meetings and community events, training, seminars, or to work in other locations
- Use of personal auto and valid driver's license are required; supplemental business insurance may be required. Mileage is compensated for use of personal vehicle for work-related purposes.

Hourly Rate: Employment Coach pay scale applies.

How to Apply:

Please submit a cover letter and resume by e-mail to the attention of **Tyler Munro, Team Leader** at jobs@agilec.ca. Please include **EC – Your Last Name – Belleville** in the subject line of your email.

Closing Date: June 25, 2021 at 4:30pm

Agilec welcomes and encourages applications from people with disabilities. We accommodate disabilities during the selection process.

We thank you for your interest, but only candidates selected for an interview will be contacted.

www.agilec.ca