



Agilec is looking for dedicated, self-directed team members. We offer an excellent work environment and company benefits. Our mission is to help people and organizations develop their potential. The foundation of Agilec is our values. We have identified six core values that form our approach to serving clients, customers and each other:

Person Centred, Inclusiveness, Empowering, Team, Excellence, Integrity

Position: Employment Coach
Status: Full-time; Temporary (3-Months)
Address: 392 Main Street, Mount Forest, ON N0G 2L2

Role Summary:

Utilizing a client-centred approach, in this role the Employment Coach conducts intake/assessments and provides coaching support to develop and implement individualized action plans. The Employment Coach will work with candidates, employers, community partners, and/or trainers to develop strategies that remove barriers, resulting in successful outcomes.

Education:

- Completed post-secondary education in relevant field from a recognized Canadian Institute, or its equivalent
- Appropriate certifications, certificates, and/or training relevant to the field
- Certification, or eligibility in one of the following: CVRP, RTWDM, RVP, or CCDP

Experience:

- Two years related experience
- Employment in case management, counselling, and/or assessment roles; previous experience in Employment Ontario programs is an asset
- Collaborative work with community partners, employers, and training providers
- Support to people with disabilities or barriers to employment, including individuals referred from WSIB and/or ODSP programs

Required Skills:

- Effective interpersonal, communication, comprehension, and active listening skills
- Interview skills ability to adjust communication style dependent on participant personality and learning style
- Solution-focused coaching skills
- Discuss barriers, employment maintenance issues, and provide honest feedback
- Conflict resolution
- Ability to motivate and empower others through coaching and feedback
- Intermediate user of Microsoft Office Suite (i.e., Word, Excel, Outlook)
- Time management, problem-solving, and decision-making skills

- Motivational Interviewing and change facilitation is an asset, internal training provided
- French language is an asset

Knowledge:

- Knowledge of disabling conditions and accommodations
- Understanding of careers and occupations, various job requirements, job search techniques, career planning/counselling, and vocational rehabilitation
- Knowledge of community and government resources available
- Knowledge of local, regional, and provincial labour markets
- Ethical decision-making

Hours and Duration: **40 hours per week** during hours of operation (subject to change); temporary 3-month employment contract

Current Hours of Operation: Monday to Friday 8:30 am until 4:30 pm

Travel:

- May be required to travel within or outside of regular working hours to meetings and community events, training, seminars, or to work in other locations
- If use of personal auto is required at any time, then valid driver's license is required; supplemental business insurance may be required

Hourly Rate: Employment Coach pay scale applies

How to Apply:

Please submit a cover letter and resume by e-mail to the attention of **Edit Giffin, Team Leader** at jobs@agilec.ca. Please include **EC Temp – “Your Last Name” – Mt. Forest** in the subject line of your email.

Closing Date: June 23, 2021 at noon

Agilec welcomes and encourages applications from people with disabilities. We accommodate disabilities during the selection process.

We thank you for your interest, but only candidates selected for an interview will be contacted.

www.agilec.ca