



Agilec is looking for dedicated, self-directed team members. We offer an excellent work environment and company benefits. Our mission is to help people and organizations develop their potential. The foundation of Agilec is our values. We have identified six core values that form our approach to serving clients, customers and each other:

Person Centered, Inclusiveness, Empowering, Team, Excellence, Integrity

Position: Employment Coach / Vocational Rehabilitation Consultant

Status: Full Time; Permanent

Address: 385 Fairway Rd S, Unit 205 (2nd Floor), Kitchener, ON N2C 2N9

Role Summary:

Utilizing a client-centred approach, in this dual role the Employment Coach / Vocational Rehabilitation Consultant conducts intake/assessments and provides coaching support to develop and implement individualized action plans. The Employment Coach / Vocational Rehabilitation Consultant will work with candidates, employers, community partners, and/or trainers to develop strategies that remove barriers, resulting in successful outcomes.

Education:

- Completed post-secondary education in relevant field from a recognized Canadian Institute, or its equivalent
- Appropriate certifications, certificates, and/or training relevant to the field
- Certification, or eligibility in one of the following: CVRP, RTWDM, RVP, or CCDP

Experience:

- Two years related experience
- Employment in case management, counselling, and/or assessment roles; previous experience in Employment Ontario programs is an asset
- Collaborative work with community partners, employers, and training providers
- Support to people with disabilities or barriers to employment, including individuals referred from WSIB and/or ODSP programs

Required Skills:

- Effective interpersonal, communication, comprehension, and active listening skills
- Interview skills ability to adjust communication style dependent on participant personality and learning style
- Solution-focused coaching skills
- Discuss barriers, employment maintenance issues, and provide honest feedback
- Conflict resolution
- Ability to motivate and empower others through coaching and feedback
- Intermediate user of Microsoft Office Suite (i.e., Word, Excel, Outlook)



- Time management, problem-solving, and decision-making skills
- Motivational Interviewing and change facilitation is an asset, internal training provided
- Fluently bilingual in French and English is an asset

Knowledge:

- Knowledge of disabling conditions and accommodations
- Understanding of careers and occupations, various job requirements, job search techniques, career planning/counselling, and vocational rehabilitation
- Knowledge of community and government resources available
- Knowledge of local, regional, and provincial labour markets
- Ethical decision-making

Hours and Duration: **40 hours per week** during hours of operation.

Hours of Operation: Monday to Friday 8:30 a.m. – 4:30 p.m.; Wednesday until 7:00 pm (subject to change)

Travel: Occasional travel may be required.

Hourly Rate: Employment Coach pay scale applies.

How to Apply:

Please submit a cover letter and resume by e-mail to the attention of **Tim Callan, Team Leader** at jobs@agilec.ca. Please include **EC – Your Last Name – KW** in the subject line of your email.

Closing Date: September 10, 2021 at 4:30pm

Agilec welcomes and encourages applications from people with disabilities. We accommodate disabilities during the selection process.

We thank you for your interest, but only candidates selected for an interview will be contacted.

www.agilec.ca